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dsm-firmenich strengthens executive committee for future growth

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dsm-firmenich is entering a new chapter, accelerating its transformation into a fully consumer-focused company, and strengthening its position as a leading creation and innovation partner in nutrition, health, and beauty. dsm-firmenich is uniquely positioned to contribute to progress with the rise of holistic well-being. To reflect this next phase of its journey, the company is evolving the structure of its Executive Committee to sharpen its focus on high-growth, high-margin segments while leveraging its strengths.

Alessandre Keller will join the company on September 22, 2025. As of January 1, 2026, Alessandre will take on the role of President of Health, Nutrition & Care (HNC), succeeding Philip Eykerman, who will take on the role of Chief Strategy, M&A

and Transformation Officer as of January 1, 2026, remaining a member of the Executive Committee.

Alessandre (newly appointed as a member of the Executive Committee) is a Swiss national with over 25 years of global leadership experience spanning China, Asia-Pacific, Europe, the Middle East, and Latin America. He brings a combination of strategic vision and operational excellence across the healthcare, nutrition, and FMCG sectors. From pioneering innovation at NestlÃ© to steering Unilabsâ?? business through transformational growth and pandemic-era resilience, Alessandre is a proven force for progress.

Maurizio Clementi will become President of Taste, Texture & Health (TTH) on January 1, 2026, following the forthcoming retirement of Patrick Niels, who will step down after a distinguished 34-year career with the company.

Maurizio (newly appointed as a member of the Executive Committee), a US-Italian citizen, has been working alongside Patrick Niels as the EVP for Taste since the creation of dsm-firmenich and is ideally placed to lead the TTH business into its next chapter. Maurizio has been with the company for the past 14 years and has held senior roles in the field of Taste. Maurizio is known for his broad expertise and passion across multiple industries and in building high-performing, customer-focused teams.

As the company is preparing the final stages of the Animal Nutrition & Health carve-out, Ivo Lansbergen, President ANH, will fully focus on leading the ANH business with his leadership team and will step down from the dsm-firmenich Executive Committee on October 1, 2025. He will continue to report to Dimitri de Vreeze, Chief Executive Officer.

Dimitri de Vreeze, CEO of dsm-firmenich, commented: â??I am very pleased to welcome Alessandre to dsm-firmenich and to see Maurizio take on this new leadership role in the Executive Committee. Both bring a powerful blend of expertise, ambition, and purpose-led leadership that will help us continue to deliver exceptional value for our stakeholders. I also want to thank Patrick for his outstanding contribution over more than 30 years, and Philip for his continued support as he transitions to a key new strategic role. These senior appointments reflect the strength and continuity of our leadership team as we continue building our company into a category of one.â?•