

Nestlé joins UNFPA's Coalition for Reproductive Justice in Business

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In line with its longstanding commitment to supporting women's health, Nestlé has joined the Coalition for Reproductive Justice in Business, led by the United Nations Population Fund (UNFPA). The coalition aims to drive private-sector investment into advancing comprehensive health policies and measurable standards for women's health across workplaces, supply chains, and broader business ecosystems.

"We are proud to join this initiative and collaborate with UNFPA and other coalition members to redefine how businesses address women's health," said Serena Aboutboul, Global Head of Nutrition Division at Nestlé. "From maternal health to menopause, our commitment is unwavering. We provide innovative and tailored nutrition solutions, ensure respectful workplace conditions, and increase support for women. When women thrive, families, communities, and economies flourish."

The coalition's work supports the UN Sustainable Development Goals on Good Health and Well-being and Gender Equality. By becoming a coalition member, Nestlé will help strengthen broader corporate action in line with the UNFPA's scorecard of metrics and indicators for women's health and wellbeing in the workplace.

"We welcome companies taking concrete steps to strengthen women's health and rights in the workplace," says Mariarosa Cutillo, UNFPA Private Sector and Civil Society Branch Chief. "By joining the Coalition, Nestlé signals its commitment to advancing measurable standards and supporting a future where women's health is recognised as central to business success and societal well-being."

Nestlé prioritises women's health and offers tailored nutrition solutions globally to support maternal and menopause health. In the workplace, the company has taken action to support motherhood, for instance, by providing up to six months of maternity leave, 400 breastfeeding rooms, access to childcare facilities and postnatal reintegration programs that prioritise flexibility. Respecting different cultural and operational contexts, Nestlé also offers menopausal women flexible working hours, practical adjustments to workplace conditions, access to medical guidance, and training for leaders.