

McDonald's Appoints Skye Anderson as President of McDonald's USA

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Brings deep operational expertise, strong financial leadership and a proven track record of driving performance across major markets and geographies



McDonald's Corporation announced that Skye Anderson, a Company executive with more than 26 years of McDonald's experience, has been appointed President, McDonald's USA, effective today. Her appointment reflects the Company's focus on improving everyday restaurant experience, strengthening value offerings for customers and driving long-term profitable growth across the U.S. business. In this role, Anderson will oversee nearly 14,000 restaurants across the United States and lead the Company's largest market as the organization advances McDonald's > NEXT, its strategy to be customers' first choice while unlocking growth and productivity across the System.

Anderson succeeds Joe Erlinger, who has decided to leave the Company after more than two decades with McDonald's, including almost seven years leading the U.S. business.

Anderson's appointment follows a deliberate leadership transition plan initiated earlier this year, with her return to McDonald's USA as Chief Operating Officer, to help ensure continuity and prepare her to lead the Company's largest market.

"Skye combines deep operational discipline with strong financial judgment and has earned the trust of Owner/Operators, suppliers and employees," said Chris Kempczinski, Chairman and Chief Executive Officer, McDonald's Corporation. "I've had the opportunity to work closely with Skye throughout much of her career, and I've repeatedly turned to her to lead some of our most important businesses and transformation efforts because she's a proven change agent who can act with urgency to mobilize our System."

"As we bring McDonald's > NEXT to life, the U.S. business has a critical role to play in translating our ambition into action for customers, crew and Owner/Operators," added Kempczinski. "Having led the U.S. business myself, I understand the opportunities and challenges ahead. Skye knows that great strategies only matter if they create better outcomes in

restaurants. I look forward to working closely with her and the U.S. leadership team to help accelerate performance and unlock the significant opportunity in front of us, and I have tremendous confidence that she is the ideal leader for this next phase of our U.S. business."